



Honest Components

CORPORATE SOCIAL RESPONSIBILITY

Honest Components is dedicated to conducting business in such a manner which includes environment, economic, philanthropic, and ethic/human rights responsibility. We believe that the core of our business isn't just about offering exceptional products and services but also about making a positive impact on the world.

ENVIRONMENTAL COMMITMENT

We acknowledge that human action contributes to climate change, and we are committed to fostering a culture of environmental responsibility within our company to reduce our environmental footprint through innovative and sustainable practices. Our commitment includes:

- To protect the environment, including preventing pollution, through responsible management of our operations.
- To give appropriate weight to this environmental policy when making future planning and investment decisions.
- To promote the reuse and recycling of products where possible
- To measure continual improvement

ECONOMICAL COMMITMENT

We are committed to conducting our business in compliance with the law and in accordance with the highest standards of business ethics. We aspire to core values including fairness, integrity, honesty, and trustworthiness. Our commitment includes:

- To prioritize the well-being of our employees, customers, and the environment
- To maintain accurate financial records, manage financial risk, and make informed decisions about how to allocate our resources.
- To ensure a business environment that fosters the inclusion of minority-owned, women-owned, and small businesses within our procurement process.
- To ensure that employees and contractors receive fair wages and commissions

PHILANTHROPIC COMMITMENT

It is our responsibility to go above and beyond by contributing financial and human resources to the community and to improve the quality of life. Our commitment includes:

- To address social issues such as poverty, education and healthcare with employees and contractors to create a conducive environment for our business to thrive
- To donate to charitable organizations, working towards creating a society that benefits everyone
- To participate in voluntary and charitable activities within our local community

ETHICAL/HUMAN RIGHTS COMMITMENT

Honest Components Inc. takes a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships, as well as implementing and enforcing effective systems and controls to ensure modern slavery does not exist anywhere in our own business or any of our supply chains. In addition, we ensure that the ethical commitments of Honest Components are reflected with all customers and suppliers. Our commitment includes:

- To ensure transparency in our operations and in our approach to combating modern slavery throughout our supply chains, per our disclosure obligations under the Modern Slavery Act.
- To expect the same high standards from all our contractors, suppliers, and other business partners, we will continue to include specific prohibitions against the use of forced, compulsory, or trafficked labor, as well as anyone held in slavery or servitude, whether adults or children, in our contracting processes
- To prohibit any and all forms of bribery, corruption, extortion and embezzlement
- To ensure that all business dealings are required to be transparently performed and accurately reflected on business books and records.

